The Problem

Your employees aren't engaged. Here's why:

- Approximately 100 million people in America feel disengaged.
- 30% of those workers are at risk of disengagement.
- 50% of disengaged employees are expected to leave their works in the next 12 months.
- 20% of these workers are already gone.

$450M+
The Cost of Disengaged Workers Reported in America

These numbers are based on estimates from research conducted by the Economic Research Institute.

Uh oh...

Your Employees Are Planning to Jump Ship

- 25% of employees said they will change jobs in 2014.
- 75% of employees are looking for a new job or considering it while at work.

Employee Feedback

The Key to Keeping Them

- 58% of employees who receive feedback from their managers are engaged.
- 65% of employees are more likely to remain engaged when receiving timely and thoughtful feedback.

You Got It

The Art & Science of Giving Employee Feedback

- 59% of employees who receive feedback from their managers are engaged.
- 62% of employees who receive feedback from their managers are engaged.
- 23% more likely to be engaged when receiving weakness-based feedback.

Sources